

Compensation of Mr. Bruce Hack, Chairperson of the Board of Directors until June 14, 2019

Information disclosed in compliance with the AFEP - MEDEF Corporate Governance Code of January 2020

Paris (France) – March 31, 2020 - Pursuant to the AFEP-MEDEF Corporate Governance Code, the Company hereby discloses the compensation of Mr. Hack, Chairperson of the Board of Directors until June 14, 2019. Mr. Hack was Chairperson of the Board of Directors since February 27, 2017, Chairperson of the Strategy Committee and member of the Nominations & Governance Committee. He did not have any employment contract with the Company or any Group company nor was he an officer of any other Group company.

Mr. Hack's compensation as Chairperson of the Board was approved by the Board of Directors and was set as follows:

- A fixed compensation of €68,125 corresponding to a fixed annual compensation of €150,000 pro-rated to the duration of his term as Chairperson (until June 14, 2019)
- An amount of €28,833 as Director's attendance fees for the duration of his term as director until June 14, 2019 (following the same allocation rules as any other director), allocated as follows:
 - A fixed amount of €13.750
 - A fixed amount of €4,583 for the Chairpersonship of the Strategy Committee
 - A variable amount depending on his attendance at Board and Committee meetings, set at
 €4,000 per Board meeting and €2,000 per meeting of the Nominations & Governance
 Committee and of the Strategy Committee, in a total amount of €10,500.

For 2019, Mr. Hack's compensation as Chairperson of the Board therefore amounted to €96,958.

For 2019, Mr. Hack was not awarded and did not benefit from any other compensation items: annual or multi-annual variable compensation, exceptional compensation, stock options, performance shares or other long-term instrument, welcome bonus, severance pay, non-compete indemnity, supplemental retirement plan or benefit in kind.

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About Technicolor

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Technicolor shares are on the Euronext Paris exchange (TCH) and traded in the USA on the OTCQX marketplace (OTCQX: TCLRY).

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